

**दौलत राम कॉलेज**  
(दिल्ली विश्वविद्यालय)

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NAAC A<sup>+</sup> (3.36) & NIRF 26<sup>th</sup> Rank  
A Star Status by GOI.

*Daulat Ram College*  
(UNIVERSITY OF DELHI)

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## Policy for Financial Support to Teachers

### Aim of the Policy

Daulat Ram College fosters a supportive and intellectually stimulating work environment for its teachers, promoting sustained professional development through motivation, encouragement, and facilitation. The institution aims at enhancing its pedagogic knowledge, fostering a shift towards a student-centred, constructivist teaching-learning framework.

### Scope

The policy's scope is to create an inclusive environment that enables teaching faculty and students to pursue their academic aspirations to their fullest potential without financial constraints.

### Policy

- The college shall endeavor to earmark areas for financial support from government and non-government resources. The faculty will be encouraged to write proposals for funding from external agencies. This multi-pronged approach will allow us to support various research initiatives.
- In a commitment to promote research, the College will support faculty research initiatives by providing financial assistance through Minor Research projects (Navdhara Projects). This support will encourage faculty members to engage in meaningful research projects.
- The College will continue supporting research Labs to bolster research activities further. These facilities will be updated and maintained from time to time.
- It strives to support faculty members financially in organising national and international conferences, seminars, and Faculty Development Programs (FDPs).
- It seeks to utilise Green funds and the funds generated through Recycling unit to support research and innovation. This approach supports research and aligns with our commitment to environmental responsibility.

*Janit B*

Principal  
Daulat Ram College  
University of Delhi  
Maurice Nagar, Delhi

- To maintain the integrity of academic research, we shall provide Urkund/any other software to check plagiarism in original writing to faculty members. These tools help to check and prevent plagiarism, ensuring the authenticity and originality of research work.
- Faculty members will be encouraged to seek and apply for grants to participate in and attend faculty enrichment programs, conferences, seminars, etc.
- Faculty members will be granted duty leave to facilitate their attendance at Conferences, Workshops, Refresher Courses, Orientation Courses, Faculty Development Programs, and similar academic activities. The faculty will be given sabbatical leave to deserving faculty for academic purposes. This will enable our faculty to stay updated with the latest developments in their respective fields.
- Faculty Members will be granted Maternity / Paternity /Medical/Child care leave will be provided as per GOI rules for the welfare of faculty.



(Prof. Savita Roy)

Principal

**Principal**  
Gautam Ram College  
University of Delhi  
Maurice Nagar, Delhi